

HIGHLIGHTS

Interactive training with case studies, practice sessions and templates.

Course end examination and Digital Badges

Consulting, Coaching and Guidance from Synergogy Experts in Agile Leadership Practices

LEADERSHIP IMMERSION RETREAT

Experience the transformative power of our Leadership Development Program, expertly designed to empower leaders to excel in dynamic environments and drive organizational success.

The Gold Standard in Leadership Development.

Driven by our purpose to help you become more agile, more collaborative and more successful.

Welcome to Synergogy, where we shape the future of workplaces. Our strategies are designed to equip your business with the skills necessary to navigate the changing business landscape, ensuring your workforce is prepared for whatever the future holds.



WHO IS THIS PROGRAM FOR?

The Leadership Immersion Retreat is a journey-based approach to developing and honing leadership skills within your organization. Acclaimed for its depth and impact, this program offers a transformative experience that prepares leaders to excel and drive organizational success through strategic insights and practical application.

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- CEO / CXO level Leaders
 - Change Leaders
 - Project Managers
 - HR Business Partners
 - Technology Professionals
 - Project Team Members
 - OD Professionals
 - Continuous Improvement Professionals
 - Strategy Office



HOW DO YOU BENEFIT?

Synergogy has designed this program experience using an exciting range of adult learning techniques to keep you completely engaged in the learning process from the word go.

- **Enhanced Leadership Skills:** Participants refine their ability to manage teams and make strategic decisions that are in line with organizational objectives.
- **Strategic Thinking and Execution:** The retreat enhances strategic thinking and execution skills, enabling leaders to effectively anticipate and tackle complex challenges.
- **Improved Communication Abilities:** Leaders will improve their communication skills, better articulating visions, inspiring teams, and fostering open dialogue.
- **Networking Opportunities:** The program offers valuable networking opportunities with peers across various industries, enriching professional connections and idea exchange.
- **Personal and Professional Growth:** Personalized coaching and experiential learning guide participants through a journey of personal and professional development.
- **Organizational Impact:** Completing the retreat equips leaders to drive organizational innovation, improve team performance, and enhance adaptability and resilience.



WHY CHOOSE US?

Learn from seasoned leaders who have mastered the art of leadership in diverse organizational settings. Our Leadership Immersion Retreat offers a methodology-agnostic and thoroughly comprehensive framework for leadership development. This program equips you with not just theoretical insights but practical tools and strategies proven to enhance leadership effectiveness and organizational influence.

- Leadership Development experts.
- 18+ years of global expertise in training and consulting.
- Cross industry experience in change management and culture transformation.
- Global accreditation with digital authentication.

Synergogy's highly acclaimed Certified OKR Practitioner Accreditation is endorsed by HRCI for 16 hours of continuing education units.





OKR INTERNATIONAL

PROGRAM OUTLINE

DAY 1

- *Leader Speak*
 - *Ice Breaker - Marshmallow Challenge*
 - *Strategic Development: Current Business Challenges as a leader*
 - *Strategic Development: Understanding Strategic Tools - BCG Matrix, Ansoff Matrix, SWOT Analysis & PICK Charts*
 - *Strategic Development: Strategic Planning Simulation*
 - *Strategic Development: Ambidextrous Leadership*
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OKR INTERNATIONAL

PROGRAM OUTLINE

DAY 2

- *Reflections from Day 1 & Team Energiser*
- *People Development: DISC Profiling & Adaptation Techniques for greater self-awareness and emotional intelligence.*
- *People Development: SAFE™ model of people management and development.*
- *People Development: Geert Hofstede's cultural dimensions. Managing teams across behaviors, situations and cultures.*
- *Personal development action planning using OKRs.*



CONTACT US



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